



VIETNAM'S LABOUR MARKET UPDATE NEWSLETTER

QUARTER III - 2025

<https://isos.gov.vn/Ban-Tin-Thi-truong-lao-dong>

A. SOME LABOUR MARKET INDICATORS ⁽¹⁾

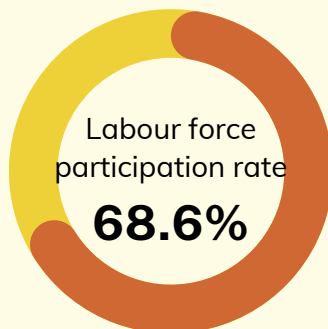
LABOUR FORCE

53.3 million people

participating in the labour force

↗ 254.5 thousand people compared to Q2/2025

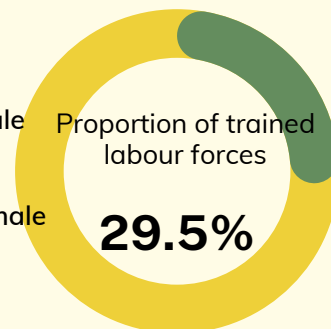
↗ 583.6 thousand people compared to Q3/2024



74.4% male



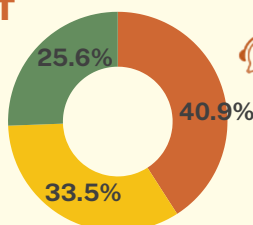
63.0% female



EMPLOYMENT



Agriculture, forestry and fishery



Service



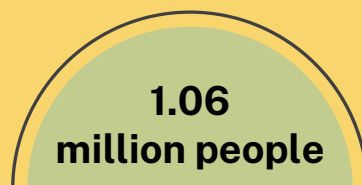
Industry and construction

52.3 million employed people

↗ 261.3 thousand people compared to Q2/2025

↗ 580.8 thousand people compared to Q3/2024

UNEMPLOYMENT

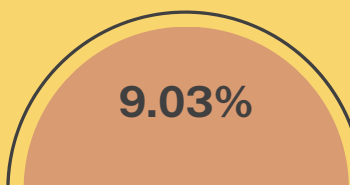
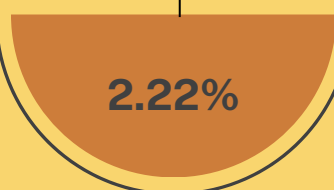


in working-age unemployed

↘ 6.37 thousand people compared to Q2/2025

↗ 2.54 thousand people compared to Q3/2025

Working-age unemployment rate
↗ 0.02 percentage point compared to Q2/2025
↘ 0.01 percentage point compared to Q3/2024



Youth unemployment rate

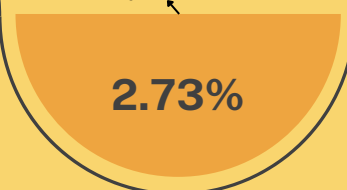
↗ 0.84 percentage point compared to Q2/2025

↗ 1.3 percentage point compared to Q3/2024

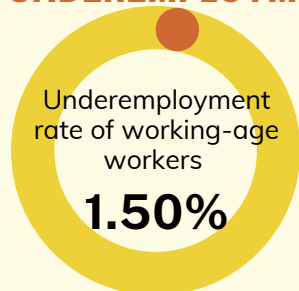
Working-age unemployment rate in urban areas

↗ 0.24 percentage point compared to Q2/2025

↗ 0.44 percentage point compared to Q3/2024



UNDEREMPLOYMENT



Underemployment rate of working-age workers

696.5 thousand people in working-age are underemployed

↘ 102.7 thousand people compared to Q2/2025

↘ 166.9 thousand people compared to Q3/2024

OWN-USE PRODUCTION WORKER IN AGRICULTURE



3.8 million people

↘ 72.5 thousand people compared to Q2/2025

↘ 76.6 thousand people compared to Q3/2024

INCOME OF WORKERS IN Q3/2025

Unit: million VND/month

General
(Q3/2025)

8.4 million VND/month



↗ 124.4 thousand VND compared to Q2/2025

↗ 747.8 thousand VND compared to Q3/2024

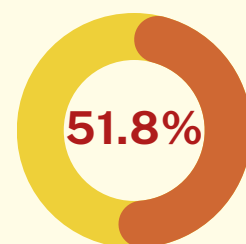
Income of
salaried workers
(9 month/2025)

9.4 million VND/month

↗ 877 thousand VND compared to the same period

NON-AGRICULTURAL INFORMAL WORKERS

Proportion of non-agricultural informal workers



↘ 1.5 percentage point compared to Q2/2025

↘ 1.6 percentage point compared to Q3/2024

CHANGES IN EMPLOYMENT BY INDUSTRY IN Q3/2025 COMPARED TO Q2/2025 (THOUSAND PEOPLE)

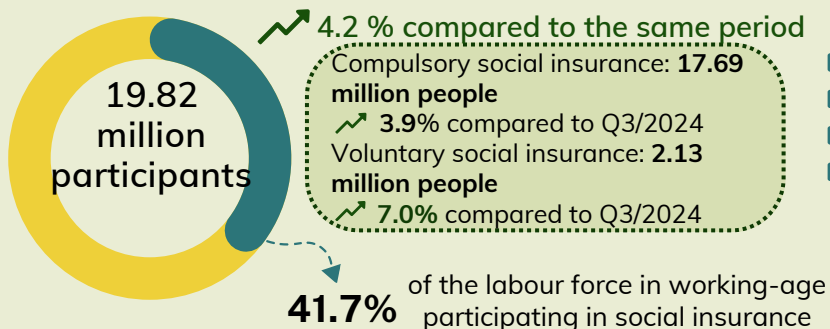


CHANGES IN EMPLOYMENT BY INDUSTRY IN Q3/2025 COMPARED TO Q3/2024 (THOUSAND PEOPLE)



B. SOCIAL INSURANCE AND UNEMPLOYMENT INSURANCE

B1. SOCIAL INSURANCE ⁽²⁾



Situation of resolving social insurance regimes in Q3/2025

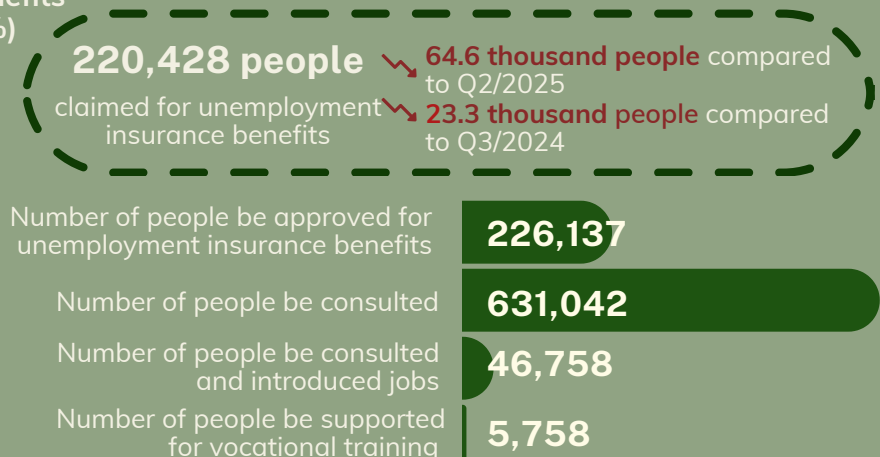
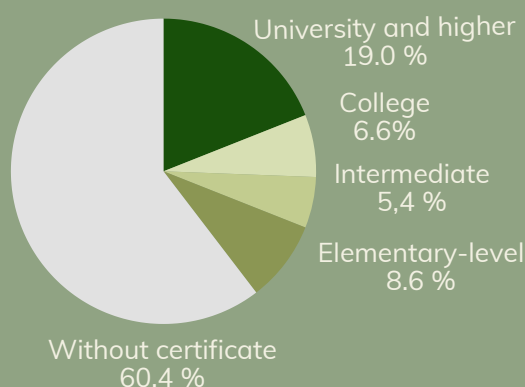
3.43 million people were entitled to a retirement pension and monthly social insurance benefit

77,081 people were entitled to a retirement pension

2,141,839 people were entitled to short-term benefits (maternity, sickness, death)

B2. UNEMPLOYMENT INSURANCE ⁽³⁾

Structure of applicants for unemployment benefits according to professional qualifications (%)



TOP 5 INDUSTRIES WITH THE HIGHEST RATE OF UNEMPLOYMENT INSURANCE APPLICATION

(accounting for the highest proportion in the total number of applications)

 **35.2%** Processing and manufacturing

 **30.5%** Other service activities

 **10.2%** Accommodation and food service activities

 **4.1%** Agriculture, forestry and fishery

 **2.7%** Wholesale and retail trade; repair of motor vehicles and motorcycles

TOP 5 OCCUPATIONS WITH THE HIGHEST RATE OF TOTAL APPLICATIONS FOR UNEMPLOYMENT INSURANCE

(accounting for the highest proportion in the total number of applications)

 **21.7%** Tailors, embroiderers and related workers

 **7.5%** Assemblers

 **3.0%** Sales staff

 **3.0%** Accountants

 **1.9%** Motorcycles, passenger cars, and truck drivers

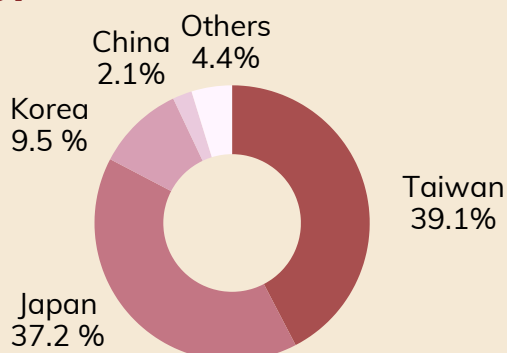
C. LABOR MARKET TRANSACTIONS

C1. SENDING WORKERS ABROAD UNDER CONTRACT ⁽⁴⁾



34,759 Vietnamese went to work abroad in 3/2025

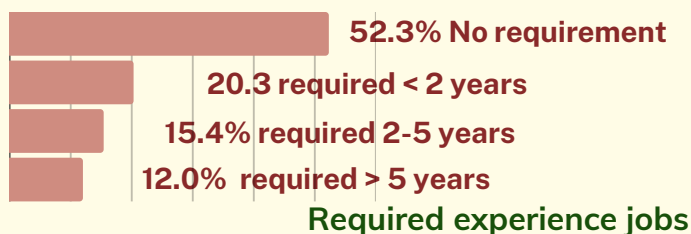
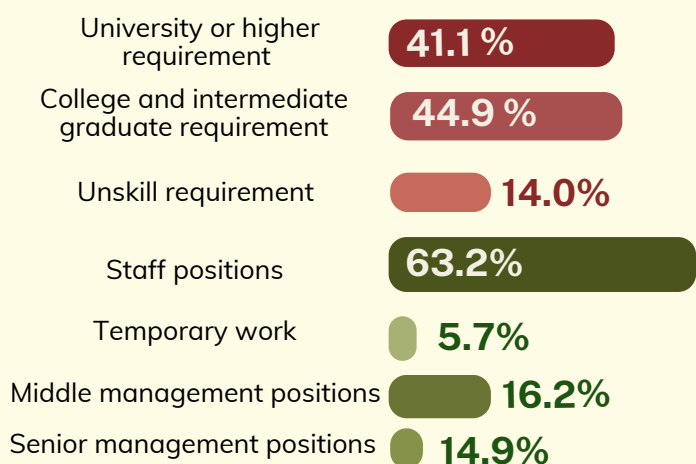
504 enterprises were licensed to send workers to work abroad by the end of 3/2025



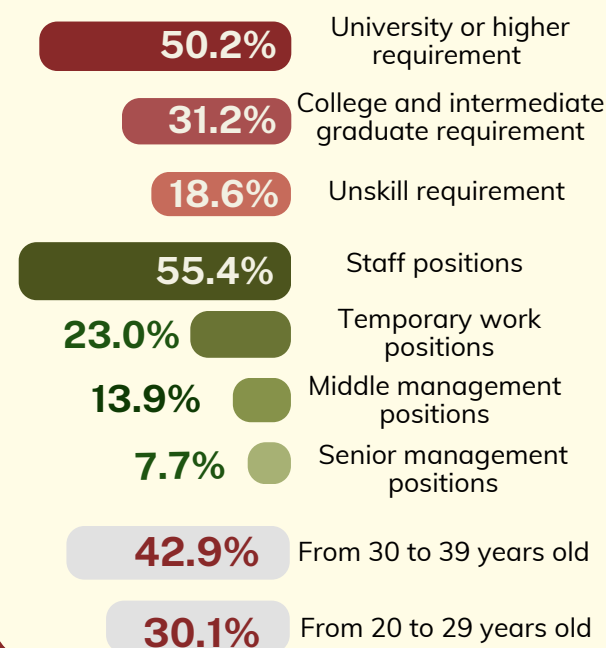
C2. RECRUITMENT AND JOB SEEK TRENDS

Analysis of recruitment data of enterprises and job search data of workers from the internet in Q3/2025

RECRUITMENT TRENDS



CHARACTERISTICS OF JOB SEEKERS



TOP 5 INDUSTRIES WITH THE HIGHEST RECRUITMENT DEMAND



Textiles and garments



Finance, banking and fintech



Construction



Information Technology



Transportation and storage

TOP 5 OCCUPATIONS WITH THE HIGHEST RECRUITMENT DEMAND

Programmer, data engineer

Credit and financial analyst

Warehouse and transportation management

Line worker, machine operator

Manson painter

TOP 5 OCCUPATIONS WITH THE HIGHEST JOB SEEK

Sales / Sales Assistant

Component assembly and packaging

Programmer

Accountant

Delivery Staff

D. THE LABOR MARKET OUTLOOK Q4/2025

(5)



52.5 million people
have jobs



200 thousand people
compared to Q3/2025

FORECAST OF +/- JOB DEMAND IN SOME INDUSTRIES (compared to the same period)

Manufacture of other transport equipment **+1.54%**

Remediation activities and other waste management services **+1.47%**

Other processing and manufacturing **+1.45%**

Metal ore mining

-1.03%

Manufacture of machinery and equipment not elsewhere classified **-0.44%**

Production of drugs, pharmaceutical chemicals and medicinal materials **-0.21%**

DATA SOURCES

- (1) General Statistics Office - Statistics and Data of Quarterly Labour Force Survey
- (2) Department of Salary and Social Insurance
- (3) Department of Employment
- (4) Department of Overseas Labor Management
- (5) Institute of State Organizational and Labor Science

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